

ENVIRONMENTAL, HEALTH & SAFETY (EHS) POLICY, VISION and PRINCIPLES

Our shared vision is a workplace where all employees accept responsibility for their personal safety and the safety of other employees, visitors, contractors, the community and our environment. Our vision also includes full commitment to all EHS programs, ISO 14001 & ISO 45001, and its Guiding Principles of which include:

- Operating our facility in a manner that protects the environment and the health, safety and security of our employees, visitors, contractors and the public;
- Making health (including industrial hygiene), safety (including process safety), security, the environment, waste minimization, and resource conservation critical considerations for all new and existing products and processes;
- Seeking and incorporating public input regarding our products and operations;
- Providing information on safety, health or environmental risks and pursue protective measures for employees, the public and other key stakeholders;
- Working with customers, carriers, suppliers, distributors and contractors to foster the safe manufacture, use, transport and disposal of chemicals;
- Working with others to resolve problems associated with past handling and disposal practices;
- Participating in the development of responsible laws, regulations and standards that safeguard the community, workplace and environment.
- Consulting and participating with employees to improve the EHS process.

Environmental, health and safety excellence will be achieved through mutual respect, teamwork and cooperation. Our values include:

- Nothing we do at Bessemer City is worth anyone getting hurt (our core value);
- Effective communication;
- Accessibility/willingness to listen;
- Fairness, trust, transparency and truthfulness;
- Consistency in following rules and procedures;
- Timely resolutions;
- Compliance with regulatory, corporate, ISO and other applicable requirements;
- Continual improvement;
- Working safely is a condition of employment.

Our commitment to this Vision and our Principles/Values will enable Livent's Bessemer City Site to safely produce quality products and successfully compete in the global marketplace.

RC-RCM-001
Revision: 11

James Watts, Plant Manager
Global Operations – December 2021